

Safety Gold Mines

Hidden in Business Books

Session 5011

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Objectives

1

Implement the *12 Elements of Great Managing* to improve safety culture.

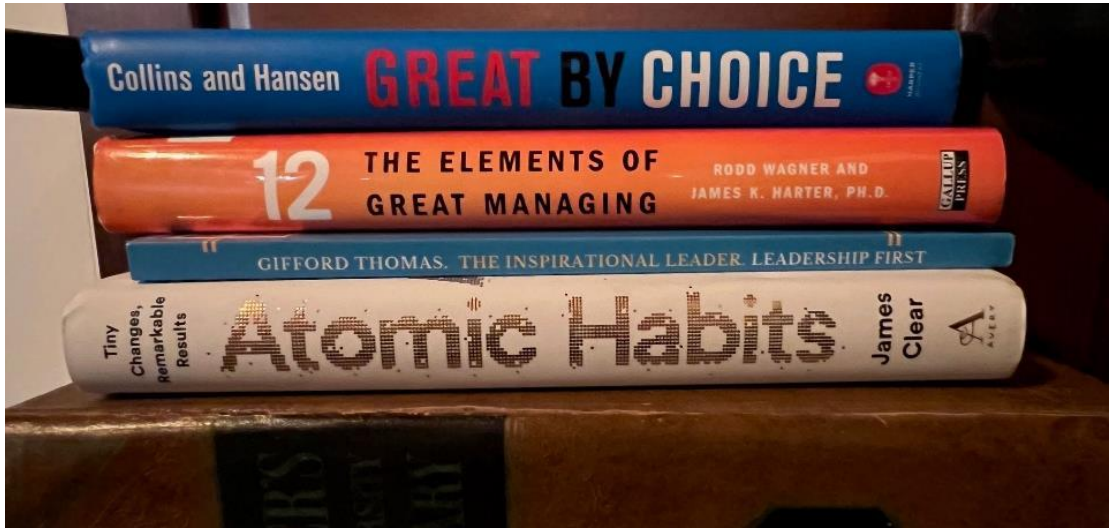
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Use the *Atomic Habits* approach to improve safety behaviors.

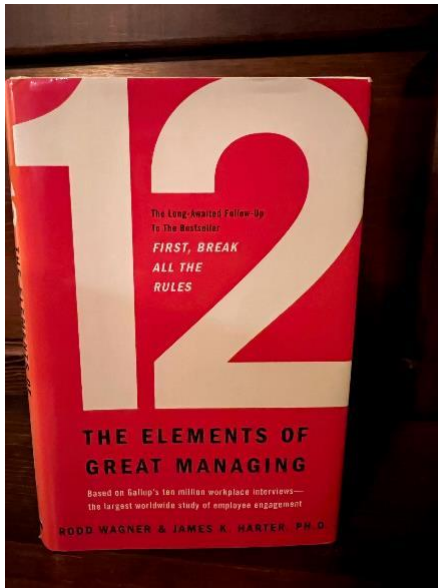
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Recognize leadership behaviors that are an opportunity to improve safety leadership.

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The 12 Elements

1. I know what is expected
2. I have materials and equipment
3. I have the opportunity to do what I do best
4. I have received positive recognition within past 7 days
5. Someone at work cares about me
6. Someone at work encourages my development
7. My opinions seem to count
8. The company mission makes me feel my job is important
9. My associates are committed to quality work
10. I have a best friend at work
11. Someone has talked to me about my progress during the past 6 months
12. Last year, I had opportunities to learn and grow

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The 1~~2~~0 Elements

Element

1. I know what is expected
2. I have materials and equipment
3. I have the opportunity to do what I do best
4. I have received positive recognition within past 7 days
5. Someone at work cares about me
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Safety Examples

Attendee Ideas!

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The 120 Elements

Element

1. I know what is expected
2. I have materials and equipment
3. I have the opportunity to do what I do best
4. I have received positive recognition within past 7 days
5. Someone at work cares about me
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Safety Examples

1. Onboarding, JHA
2. PPE, tools, LOTO
3. Safe interactions with equipment
4. Safety recognition
5. Safety recognition, coaching
6. Coaching, safety committee engagement, safety training etc.

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The 120 Elements

Element

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8. The company mission makes me feel my job is important
9. My associates are committed to quality work
10. I have a best friend at work
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Safety Examples

Attendee Ideas!

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The 1~~2~~0 Elements

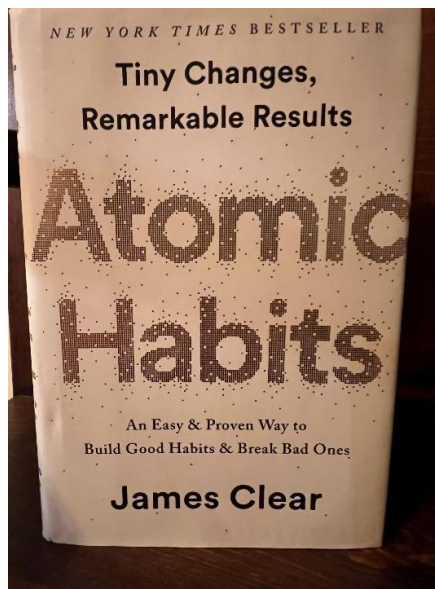
Element

7. My opinions seem to count
8. The company mission makes me feel my job is important
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Safety Examples

7. Hazard recognition and corrective actions
- 8.
9. Quality = Safe
- 10.
11. Coaching, safety committee, observations
12. Safety committee, inspections, tool box talks, training

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Focus on Identity not Outcome

Outcome

- I want to read more books
- I want to run a marathon
- We want to reduce injuries

Identity

- I want to become a reader
- I want to become a runner
- We want to be an injury free company
- We want to be VPP Recognized

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Valley of Disappointment



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Focus on System

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Tips for Starting New Habits

When situation 'x' arises, I will do 'y'

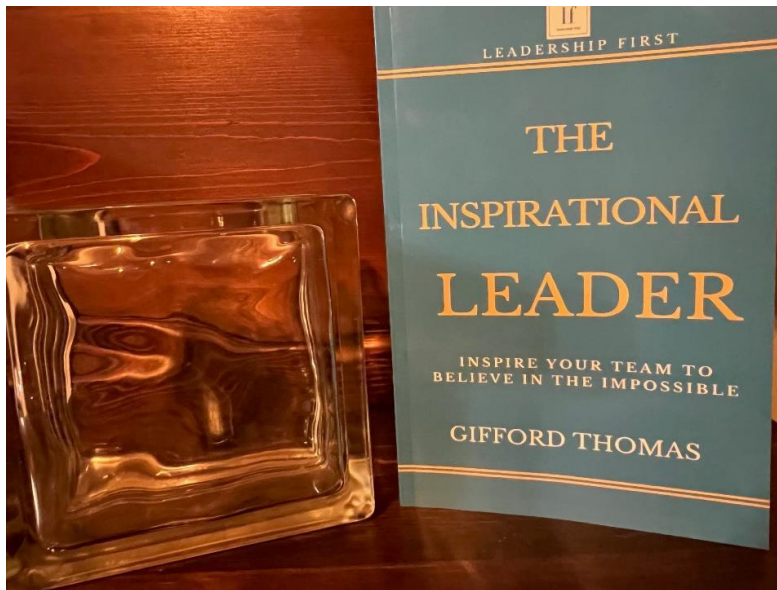
Stack it

Obvious cues

Make it attractive

Social norms

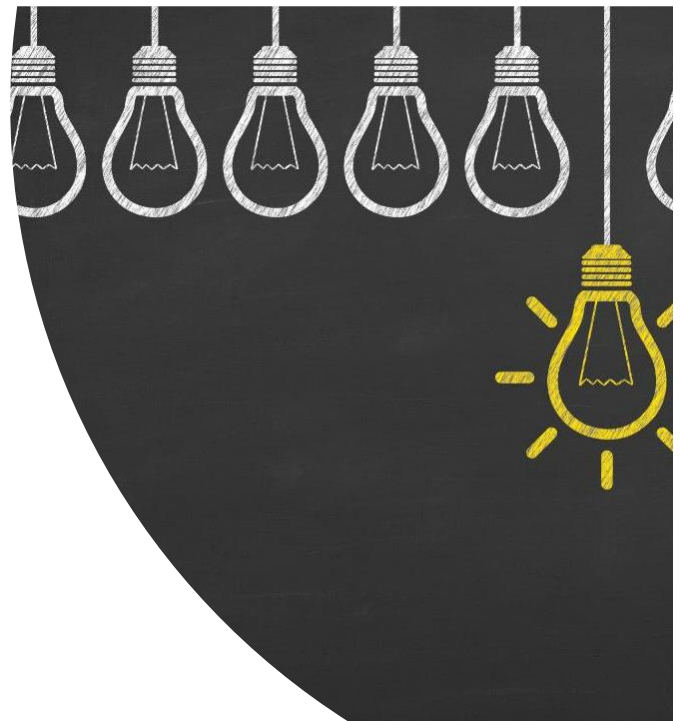
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Fundamental Effective Leadership

1. A compelling vision for the future
2. Align your team
3. Inspire people to change



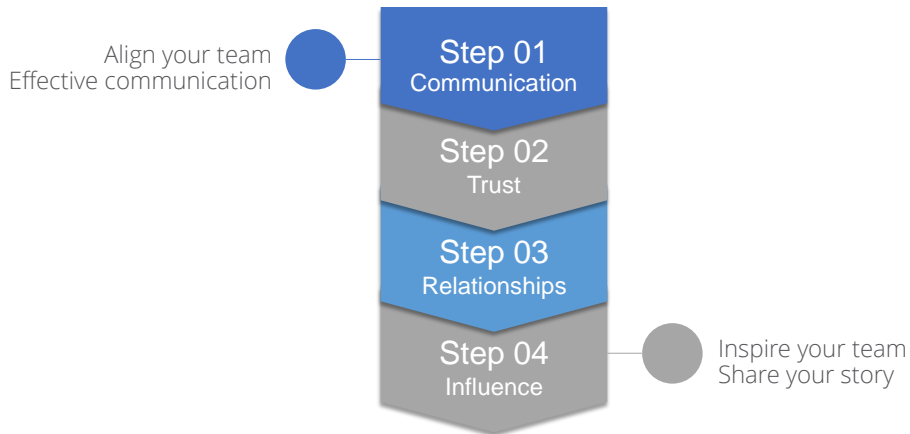
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Vision and a Compelling Direction

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How Leaders Succeed



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Pull it All Together

1

Establish and
communicate the
vision

2

Maximize your
leadership skills

3

Create a system
of safe habits

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Safety Gold Mines

YOUR ACTION ITEMS?

THANK YOU!

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